



27 November 2020

Mr António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
United States of America

Dear Secretary-General

### **UN Global Compact - Communication on Progress**

I am pleased to reaffirm Lendlease's continued support of the Ten Principles of the United Nations' Global Compact ('UNGC') on environment, anti-corruption, human rights and labour.

2020 has been a challenging year with COVID-19 shifting the ways in which we work and connect across the world. Fortunately, Lendlease has built a legacy on [valuing environmental and social impacts rather than focussing only on economics](#). We feel this has given us the resiliency to respond to the impacts of COVID-19 and support our employees, our partners and communities in which we work. Some of these responses include [Lendlease volunteers packing 600 food hampers for those affected by COVID-19](#), becoming the [first corporate to partner with the Australia Red Cross to support their COVID CONNECT program](#), and providing [supplies and support to frontline workers in Asia](#).

This year we also launched our new [Sustainability Targets](#). With an equal focus on creating outcomes in response to climate change and the increasing inequity faced by society. Our targets are purposely ambitious to transform the ways in which we work and create industry wide change. Our environment target focuses on taking bold action against climate change, with Lendlease announcing it is a 1.5° aligned company. While our social target, seeks to generate a social value return of \$250M AUD above our Business as Usual activities by 2025 by working with our community and strategic partners.

These targets build on our [Sustainability Policy](#) which we released this year and our [Sustainability Framework](#), by focusing our efforts towards building [Sustainable Economic Growth](#), [Vibrant and Resilient Communities and Cities](#) all in service of a [Healthy Planet and People](#). A sample of initiatives carried out under the guidance of our framework and in alignment with the UN Global Compacts Ten Principles are highlighted here.



## Human Rights (Principles 1 -2)

- This year, Lendlease submits its first global [Modern Slavery Statement](#), setting out the foundations of a phased approach toward improving transparency across our direct and extended supply chains throughout our operating regions. Our priority has been to develop and embed an enterprise-wide supply chain risk management framework, as the platform for driving key initiatives including: a new global [Supplier Code of Conduct](#), risk-based supplier screening and modern slavery due diligence, as well as training and site-based awareness raising activities on modern slavery risk.
- Since FY18, [\\$168M](#) (AUD) was spent with indigenous businesses, [6,030](#) of our employees completed cultural awareness training and [128](#) First Nation suppliers were engaged across our operations.
- In November 2020, we launched our next Reconciliation Action Plan titled "[Country, Truth and Our Share Story](#)". We retained our Elevate status, maintaining a leadership position in the work to create shared prosperity and privileging First Nations voices.

## Labour (Principles 3-6)

- We are fortunate to showcase our work with CareerSeekers, an Australian non-profit organisation supporting refugees or people seeking asylum in Australia into professional careers. [CareerSeeker Junaid](#) shared his incredible journey on our One Sydney Harbour project.
- In New York, Lendlease partnered with [Non-Traditional Employment for Women \(NEW\)](#) to promote diversification of the construction workforce in the industry. NEW provides free training for women seeking employment in a construction trade.
- In Italy, Lendlease partnered with the Ministry of Justice in Milan to launch "[Programma 2121](#)", to provide ex-offenders of the Lombard penitentiary system with individual training and job opportunities in the real estate sector. The Program is expected to have a positive socio-economic impact on the life of released inmates and on society as a whole, offering professional learning opportunities and post-detention employment prospects, while reducing the likelihood of crime recurrence (recidivism) due to social and economic exclusion.

## Environmental (Principles 7-9)

- We announced [Lendlease as a 1.5°C aligned company](#), with a short term target to be Net Zero Emissions (Scope 1 and 2) by 2025, and Absolute Zero emission (Scopes 1,2 and 3) by 2040. We believe these ambition targets are needed to halt the impacts felt by rising temperatures caused by climate change.
- To achieve these ambitious targets we will be working closely with our industry peers, clients, employees and supply chain. We believe these partnerships are key in meeting these targets. One of our recent partnerships is with [Responsible Steel](#), supporting their research into ways we can minimise the carbon impacts of steel



production on the environment and climate and also in terms of social sustainability outcomes, including modern slavery across the steel production supply chain.

- Disclosure under the Taskforce for Climate-related Financial Disclosure (TCFD) increased this year through disclosing the [10 Climate Related Impacts](#) to our business for each of our climate scenarios. Our disclosure also evolved to detail Lendlease's strategic resiliency under each of our climate scenarios.
- We achieved [carbon neutrality for the Barangaroo South](#) precinct, making it the first carbon neutral precinct in Australia.

### **Anti-Corruption (Principle 10)**

- Lendlease maintains a globally available, multi-lingual contact channel for employees, suppliers and other third parties to confidentially report concerns through our external partner, [Ethics Point](#). Grievances are tracked and actioned internally. This process covers any concerns arising on human rights, corruption and modern slavery.
- Lendlease prohibits all forms of bribery and corruption. A [public policy](#) is maintained and sets strict conditions for how Lendlease and its employees conduct business.

Initiatives detailed in this letter provide a snapshot of Lendlease's ongoing efforts in support of the UNGC principles, but do not extensively list all efforts made in the past year. Lendlease's [2020 Annual Report](#) contains more examples of efforts taken in the past year, and our [website](#) is regularly updated with even more proof points aligned to UNGC Principles, Sustainable Development Goals and our Sustainability Framework.

Yours sincerely

A handwritten signature in black ink, appearing to be "SM", is located below the "Yours sincerely" text.

**Steve McCann**  
**Managing Director and Chief Executive Officer**  
**Lendlease**

cc: Cate Harris, Group Head of Sustainability and Global Head of Foundation, Lendlease